

## **Anti-Slavery and Human Trafficking Statement**

### **Our Commitment**

AccuBio Limited is fully committed to preventing slavery and human trafficking in all of our corporate activities. We have a zero-tolerance approach to modern slavery and are dedicated to acting ethically and with integrity in all our business dealings and relationships.

### **Our Business and Supply Chains**

Our business operations are conducted at our site in Alva, Central Scotland, include manufacturing of in-vitro diagnostic products, assembly and packing of diagnostic kits and R&D department that provides specialist support to maintain and improved our existing product range and develop new products for the future.

Business operations also include support and administration – Quality Control, Quality Assurance, Regulatory Affairs, Supply Chain, Warehouse and Logistics, Finance and Human Resources. We have a remote sales team based in the UK, Europe and Africa.

Our supply chains procure goods to allow the manufacturing of our diagnostic test kits and buy from Europe, North America and China. We recognise that some sectors and geographies may carry a higher risk of modern slavery and take appropriate steps to assess and mitigate these risks.

### **Policies and Governance**

We have implemented the following policies to support our commitment:

- Modern Slavery Policy
- Whistleblowing Policy
- Supplier Code of Ethics

These policies are regularly reviewed and communicated to staff and suppliers.

### **Due Diligence and Risk Assessment**

We conduct due diligence on suppliers and contractors to assess their compliance with anti-slavery standards. This includes:

- Risk-based supplier assessments
- Contractual clauses requiring compliance with the Modern Slavery Act
- Ongoing monitoring and audits where appropriate

### **Training and Awareness**

We provide training to relevant employees to help them identify and respond to signs of modern slavery. Awareness materials are also made available across the organisation.

### **Reporting Concerns**

Employees, suppliers, and other stakeholders are encouraged to report any concerns related to modern slavery through our confidential whistleblowing channels.

### **Continuous Improvement**

We are committed to continuously improving our practices to combat modern slavery and will review and update this statement annually.